

# Island Bay Presbyterian Church 2024 Annual Report



## Contents

LETTER FROM THE MINISTER .....	3
LETTER FROM THE COMMUNITY MINISTER.....	5
PARISH COUNCIL.....	8
ADMINISTRATOR .....	9
MANAGERS.....	10
FINANCE REPORT 2023-24.....	11
PRAYER ENABLER.....	14
PRAYER CHAIN & EPRAYER.....	15
PASTORAL CARE GROUP.....	15
IBPC BAND .....	16
ENSEMBLE.....	17
THURSDAY MORNING BIBLE STUDY (BBC) .....	18
THURSDAY EVENING HOME GROUP .....	18
CHIFAM REPORT .....	19
YOUTH GROUP.....	20
11 <sup>th</sup> WELLINGTON GIRLS' BRIGADE .....	21
WELLINGTON SOUTH ICONZ .....	22
NOURISH.....	23
KAIBOSH .....	23
TĒPU MŌ TĀTOU – COMMUNITY LUNCH.....	24
MISSION & MINISTRY DISCERNMENT FOR THE NEXT 30 YEARS .....	25

## LETTER FROM THE MINISTER

*Psalm 90:14 "Teach us to number our days, that we may gain a heart of wisdom."*

Yes, it's AGM time again, when we look back, dream forward, celebrate our life together, and seek the wisdom to confront the issues facing us. Joe and Mel will be MC-ing our AGM and entertaining us with an Olympic theme, but in it all, may this annual discipline of 'the numbering of our days' birth in us the wisdom of God.

A big part of 2024 for me personally was my concussion. I was hit in the head playing Floorball after our Palm Sunday service on March 24th, and as I write this am still only back in the office 80%. A sudden accident which I thought I'd shake off after a week or so, but which was actually quite debilitating. I am fine most of the time now, but I do get tired and headachy on occasion and have had to cancel the odd meeting. Thanks to everyone for your patience, prayers and love, it has been quite a humbling experience. Thanks also to the team that picked up many of the jobs I was unable to do, and to Helen enduring a long period of being largely alone in the buildings during the week.

In grappling with this injury, I found the study and sermons I did on the topic of the Sabbath in 2023 very helpful to fall back on. How to rest and refresh myself, how to "be me" when I can't be the things that I usually "do." A new and life-giving routine for me is to set out on a long walk Monday morning to pray and listen to interviews and podcasts about the coming Sunday's Bible passage, then to stop at a café with an open Bible and to start writing the sermon by hand. This gives me space in nature to be with God and free from screens, and seems to attune me more to the voice of the Spirit.

You all should be the judge of that, as this routine has fuelled this year's very long series through the Sermon on the Mount!

Once again, it is an honour to serve as your minister. I turned 50 this year, a bit of a milestone for me, and I couldn't desire for a better faith community among whom to raise my children, and to collectively seek the Light of Grace.

So, a big shout out to all who do so much across the many aspects of our life together. Hopefully you are all recognised in the reports to follow. A shout out also to Amber and my kids who support and share in this ministry and help keep me grounded. It is a family effort!

I value you all... but... especial credit to Gail and Graeme managing a very difficult and stressful experience with the manse rental with patience and pastoral care, and bringing that to a good resolution for the next season. Big gratitude to Mel for picking up camp after I fell over, and bringing together a blessed and life-giving time for all ages. It has been a joy getting to know and working with Peter and the Youth Group team. We expected the Youth Pastor role to be vacant for a while after Harry left us, but The Street Church connected us with Peter, and it's been a great year of growth and fun in the youth space. Gratitude to Parish Council for their wisdom and feedback, and challenge around some sensitive conversations. Board of Managers as a whole, and Craig looking after our finances, have been a rock, as is Helen in the office, and Michael coming in to clean our now very well-used buildings (thanks to Helen keeping our profile up and negotiating with would-be tenants)!

Credit also needs to be given to Bruce and Jan for handling the unpredictability of our Community Minister role. We need to acknowledge the challenging nature of this situation for them. With Presbytery's funding of this role winding down, I have spent a lot of time over the last few years seeking grants and ways to make the role sustainable. These were not successful. God's provision did however come in a different way, with Bruce being offered a role with Te Toi Mahana, the landlord of the flats in which Tēpu Mō Tātou works. We now have until

February to pray and see what God has in store next. Thanks also to the private donors who helped the role to continue until this opportunity came up! God called us to this work, and as with all things, its future and ours are in the loving hands of our Creator.

Another change has been the ending of Boys Brigade after decades running at IBPC. There were many great and fun times, but our loyal and creative leaders had all served for a long season, and it was time to lay it to rest. Deep gratitude to Daniel, Irene, Richard, Paul, and Peter who have given so much time and enthusiasm in recent years.

With me out of action, we have had a lot more guest preachers supplementing Rev Bruce and our own talented lay preachers. Rev's Silvia and Chris Purdie, Rev Richard Noble, and Youth Group dad Derek White. I also deeply value our partnership in sharing services and events with Wellington South Baptist and St Hilda's, getting to know the growing Korean Presbyterian congregation that worships in our buildings, and our unique youth partnership with St Frances de Sales Catholic Church.

So much happens in a year that much more could be said in this letter. But, at the end of the day our hope as a church is in Christ, our Saviour and Redeemer – the one who gave all for our sakes. And, week after week, Sunday after Sunday, our life is built on small acts of spiritual discipline, disciplines that orient us towards Jesus and his way: prayer, study, hospitality, giving, the breaking of bread together, acts of loving service, gratitude and thanksgiving, worship and creativity.

May Christ continue to hold us and bless us, and to send us out in faith.

(And with that in mind, please read the 30-year projection in these papers that we were asked to do by Presbytery. Where have we come from over the last 30 years? What do we anticipate for the next 30 years? These are hard questions to answer, and we have left the last few blank, hoping to fill them in at the AGM! So please read, reflect, and come ready for a chat about that document.)

Thanks again, and God bless! The next season for Wellington looks to be a challenging time with the current economic and employment conditions. Let us stay attentive to the Spirit, open to each other and to those around us, and see how Christ calls us to respond as situations arise.

Yours in Christ,  
Nathan

## LETTER FROM THE COMMUNITY MINISTER

Kia ora e te whānau IBPC,

When I last wrote, I was emerging from a very stimulating study leave/sabbatical. I learnt a lot about social and transitional housing and particularly enjoyed the chance to share and reflect on that in the CompassionFest Forum at the Home of Compassion. Now that nearly a year has passed it looks as if Presbyterian Support Central have other plans for their land. However, it would be very exciting if one day I got a phone call inviting me to be involved in a more radical form of re-housing community.

Meanwhile, we have continued with our work. The period from the end of 2023 til now has been relatively unsettled, but not without moments of joy and hope and not without steady growth in our knowledge of our communities and in the quality and quantity of friendships.

A highlight in the last quarter of 2023 was a Spring Fling organised by tenants at Rintoul Street and Te Toi Mahana (the Housing Provider that has taken over from City Housing). Raised gardens were planted by children and adults, games were played, and a wonderful sense of all-age community gave me great joy.

It is great to see Simon Cosgrove from Granville flats taking a lead and working with Charlie Haenga on a 'fixery' there, and with Anita Olsen on gardening projects and with Theresa Brown on a Sewing Group. Charlie, in turn, expanded the new 'fixery workshop' into a building project with pallets ("Pallet Space"), providing raised beds and seating, which are finding their way around the social housing complexes. This last year has been a buzz of activity in the Rintoul Community. On Monday I open up and do some table tennis coaching in the morning. In the afternoon they usually have a full room for the sewing group. On Wednesday there is a Tai Chi group and later in the day Joe Fecteau delivers bread from 'The Free Store' to the community. On Thursday (fortnightly) we hold our Community Lunch (see Liz Bruce's report). Later on Thursday afternoons I am in the community room for the Fruit and Vege Coop and on Saturdays we (Tēpu) deliver Kaibosh to the Community (see Sara Turner's report).

Although I have not been so involved with the community of Kotuku Apartments in Kilbirnie, it is encouraging to see Debbie McGill leading a new Fixery group over there. In supporting the transition from Granville I got to know a good group of the tenants there.

For most of the year my involvement with Newtown Park Flats (NP) has been slow and steady. I organise a cuppa on Monday afternoon at which a small group of ex-Granvillites and a few other NP tenants regularly meet and develop their friendship.

The tenant Kaibosh Team at NP has been steadily honing its process and building up its sense of whānau. I have enjoyed working with them. In particular, the pastoral care offered to so many NP residents by Elizabeth Hetchem has been inspirational. She has also started a sewing group. It has, likewise, been inspirational to see how residents supported by Te Toi Mahana staff have developed the garden and compost system there. More recently, I have been able to support the local Vinnie's outreach group organise a morning tea every Tuesday morning at NP. They bring abundant baking, and these gatherings have been well attended, lifting the level of regular community life in the community room. One of them donated a piano to the community room.

Late in 2023 I was invited by an ex-Granville resident (Peggy Teoh, who now plays a leading community role at Hanson Court Apartments) and by Te Toi Mahana to lead a Kaibosh distribution process like the one we developed at Granville. Peggy had a team of tenants in place already and I enjoyed the opportunity to get to know quite a few of the tenants there. However, the process was fraught with a new challenge that I hadn't

experienced elsewhere (one which was affecting NP as well). A significant group of people (largely but not exclusively one ethnic group) travel from one Kaibosh distribution to the next, collecting food. This created some tension with many local tenants who feel it is unfair and intimidating to their own community. I tried to negotiate this tension by establishing a system at Hanson Court (and at NP) which gave locals first dibs and visitors food after that. It appears to be working well – particularly at NP. I'm not entirely sure about Hanson Court as their tenant team have taken over distribution now. At times it has been difficult in both Hanson Court and NP to keep the balance between firmness, fairness, respect and hospitality and at the same time avoiding the racialisation of tensions.

Other highlights of the Tēpu work included the Christmas party at Rintoul and the Matariki gathering organised by Te Toi Mahana at Central Park Apartments. For me that was healing time after some of the challenging moments mentioned above.

Another highlight was when my friend Mai finally agreed to leave Granville Flats and accept a new flat in Hanson Court after a concerted effort from all her friends in the Granville Community and Te Toi Mahana. She achieved her goal of being the last to leave and is now happily ensconced in a very good flat.

Others highlight have included taking groups of tenants for a meal at Everybody Eats (a pay-what-you-want restaurant on Dixon St) and the hugely successful and fun annual Matariki Dinner in the church lounge to raise funds for Kaibosh. We made over \$1000!

A lowlight has been the decision of Theresa Brown (to be followed soon by Simon Cosgrove) to shift (back home in Theresa's case) to Samoa. We will miss them sorely, not least for their contribution to Rintoul Community, but it is heartwarming to see their shared happiness. It has been a quiet winter with Anita Olsen also being away in Australia with her family.

Alongside the Tēpu work the Nourish Community has continued to nourish the spiritual lives of both tenants and others (others being mainly Jan and I and Joe Fecteau and the Cross family). This year we have been meeting in the Cross's family home fortnightly on a Sunday evening for Kai and Prayer and Conversation. We have structured our conversation around an attempt to story-tell our way through the Bible.

As I write this report, two changes are top of mind. Firstly, the Pandoro Café chain is closing its three venues in Wellington, and we have no idea where we will get bread and pastries for our community lunches and for Nourish. So please pray for us as we search.

Secondly, in the last month of my funding through the church I have received and accepted a job offer to work 32 hours per week as a Community Development Facilitator for Te Toi Mahana (TTM). Their desire is to enable me to continue to do what I am doing and to help me to understand their work from within the protocols of their system. There is the possibility of applying for a longer-term role with them at the end of 6 months, and also the possibility that we will, in the meantime, find a source of funding for the work as it currently is. The staff at TTM have been enormously encouraging and understand the great value and freedom of the more 'relationship based' way I have been able to operate to date. Part of the new 6-month role explicitly involves working with community groups (e.g. Tēpu Mō Tātou). I am looking forward with excitement, trepidation and curiosity to starting work there on Monday 2nd September.

So, it's not really a goodbye; just a significant change. It's hard to express how grateful I am for having the privilege of discovering this calling as Community Minister for IBPC. You are the most supportive and encouraging community! Nathan has gone above and beyond at all times, and I thank him from the bottom of my heart. Parish Council have always encouraged and supported the work. Jan has travelled with me on the journey and been an enormous support. The Tēpu team is amazing and I'm confident they will continue to be.

I'm guessing I will be a kind of non-stipendiary (community) minister within IBPC but I'm not sure exactly what that will look like at this stage.

Kia tau, ki a tātou katoa. Te atawhai o tō tātou ariki, o Ihu Karaiti, te aroha o te Atua, me te whiwhingātahitanga ki te Wairua Tapu.

Ngā mihi nui,  
Bruce

## PARISH COUNCIL

We have had a good year; everything is starting to normalise while we pray that we continue to find funding for our various plans. We continue to share our life together as a faith family, and although no-one from our congregation has passed away this year, we are aware that individual members of IBPC have faced some significant challenges and situations of loss this year. Please reach out if you need to; we want to see our church as a place of connection and life for each other even in the dark times that come.

We have continued to stream our services over Zoom, with two regular families plus others who may be away that weekend who attend worship through this medium. Thankfully, we have been able to continue to worship together with our wider church family but utilise the technology available to help keep connecting with our wider family.

For years we have been home for the 30<sup>th</sup> Wellington Boys Brigade company through which many of our men can call themselves Queen's men. Sadly, we stopped this group this year. We thank our faithful leaders for caring for our boys and for all of the leaders who have gone before. You are very much appreciated.

Our Girls Brigade is still going strong under the excellent leadership of Brenda. Thank you so much.

This year our beloved Janice has downsized her home and moved out to be closer to family. We will miss seeing her as much as she has been an integral part of our faith family for so many years. She is still in Wellington, but we pray she finds a good faith family in the Hutt but still comes to see us as much as she can. We love you, Janice, we'll look forward to seeing you around.

We want to highlight our Mel. Last year she organized the ski trip so enjoyed by all; this year she almost outdid herself with an excellent church camp at El Rancho. Praise God for the amazing weather, great speaker, good company and, especially, Mel.

On behalf of your Parish Council, we want to share our thanks to all of the tireless work people put into everything we do. The musicians in the band and ensemble for providing us a soundtrack to worship to. Our children's leaders in Sunday school, BB, GB and the youth. Helen, Michael, the Managers team. Your influence is a blessing to all. Thank you to everyone who is so willing to take part in services, lending your voices to read, preach and teach, arrange flowers, thank you.

Thank you to Bruce and the team for your work in the community. We praise God for Bruce's new opportunity to be able to continue his work in a similar vein to what we have been used to.

We would also like to thank Jeanne and Kezia for their service on Parish Council for the last six years. We appreciate your service. We have two new nominations to go on Parish Council, who will be voted on at the AGM. Parish Councillors serve a term of three years, extendable up to six years.

Finally, a thank you from Nathan. Thank you for everyone who stepped in to take sermons, lead services and put together PowerPoints while he was recovering from his recent concussion. It has been very much appreciated. We thank God for continued healing.

God bless.

Parish Council:

Sally, Sue, Kezia, Mel, Bruce, Nathan, Helen, Andy, Richard, Jeanne



## ADMINISTRATOR

It has been a good year from my point of view!

**Facilities hire:** The year has been a healthy one for bookings, with a couple of new regular groups, and some chunky ones (hours booked), meaning increased revenue over the previous financial year. Times have been tough recently, but with good visibility in the community and efforts to blow our own trumpet and keep the spaces appealing, it pays off. Bookings management remains a core part of my work, as do communications both within the church and externally, and monitoring property work and consumables.

**Property:** This is a bit of a tag-team effort. I've kept an eye on smaller jobs that need doing, including those that fall under the Health and Safety banner.

**Kitchen Zip:** This has been an ongoing safety issue; I secured funding from the Mary Stephen Vella Trust to replace this. Finding appropriate storage space for groups is challenging but we are looking for ways to alleviate this pressure.

**Waste management:** The church still does not have an integrated recycling station that signals and encourages responsible waste and recycling management.

**Groups:** The Tai Chi group restarted in February and now use the auditorium, it being so much warmer. The Korean Presbyterian church extended their booking and are again extending their Sunday hours from 24 October. Other regular community groups meeting here are After School Care, Move It Danceworks, Plunket, Guides, Weavers and Spinners, Anne's preschool music, Ballroom in the Bay, Island Bay Community Musicians and the newish indoor sport of Pickleball. Boys Brigade ceased meeting on Thursdays at the end of May.

**Special services and events:** One funeral was held here (October '23), and one wedding was hosted in August '24. CompassionFest in October '23. Kids' market in November. The Electoral Commission booked the facilities across two weeks in October '23. Our last garage sale was in September '23, with none in '24 due to the work required to run this fundraiser.

**Communications:** The weekly email newsletter continues, as do our public and private Facebook pages; please join the latter for IBPC chat. I update the church website, which provides core information on our programmes, policies and facilities. I try to keep IBPC's name out there via local social media and noticeboards; feedback suggests we are very community facing and welcoming in Island Bay.

**Appreciation:** My thanks to key people who've supported this role during the year, particularly Nathan, Graeme and Craig. Also, a 'shout out' to Margaret, my equivalent from Wellington South Baptist, who co-works here weekly on a Thursday, since May '24. I initiated this as I work alone in the church office for most of my hours. We enjoy this weekly dynamic (and the goodies Margaret often brings from her son's café!)

A special thank you for the friendship and appreciation of all here. This, the variety and flexibility of this job, and the wider work of the church are what keep me enjoying the role.

Helen Scobie  
Administrator

## MANAGERS

It is the job of Managers to support the ongoing ministries of the Church community by looking after the many background tasks that are required to maintain the buildings, keep the finances ticking over and manage the many occupants of the buildings during the week.

We want to thank the many people who contribute to the running of the Church. These include Nathan Parry, who liaises with Helen Scobie, and puts in the hard yards writing grant applications to support the community ministries. Craig Bennett, for looking after all the financial records and paying the bills. Helen Scobie, who manages the bookings, Health & Safety and a lot of the bills connected with hiring out the buildings. Michael McLauchlin who keeps the buildings clean. Irene McLachlan who manages the rosters, without which, nothing would happen, and Helen Reynolds who keeps the gardens tidy. Also, Janet McDonald and Wendy Nelson who act as Health & Safety advisors. We usually acknowledge the work of Nathan McLachlan and Graeme Mahoney who manage the sound and zoom technology that allows us to hear what is going on in services and helping when sound is required by other users.

Thanks too, for the many people that are on the rosters, doing flower arrangements, putting chairs out, lawn mowing, organising communion, doing door duty. Each one is a valuable contribution to the way Church happens.

The big project of the year was the removal of the aisle carpet and replacement with cork tiles and a sand and revarnish of the whole floor. While this was never going to be pristine again after nearly 60 years' use, it is protected for the immediate future and looks much better. This work was partially funded by a parishioner. Thank you. This also required some re-tuning of the sound system after the loss of the carpet's contribution to the sound absorption.

We also did some work repainting the southern side of the church, the bottom of the west end of the church and the front of the lounges. Painting the Manse weatherboards and upgrading the heating in the gymnasium (only three of six heaters work now) remain the highest priority for the next few years.

**Manse:** The previous tenancy came to an end and have made progress with a new tenancy. This is now in place and gives us some financial security again. Many thanks to Gail, Graeme, Nathan and other managers who have managed most of this transition.

We had a Working Bee to tidy the property and have also had professionals prune some of the trees which was paid for by a parishioner. Thank you.

**Health & Safety:** Managers regularly reviews this and Janet and Wendy do a regular walkaround. Usually there are very few issues, though there have been two accidents this year, one of which resulted in a hospitalisation.

Graeme Mahoney  
For Managers

## FINANCE REPORT 2023-24

**Once again, a big ‘thank you’** to all our faithful givers! The contributions of money and time from many enable our church to be part of God’s mission in our community. If you’d like to part of our team of regular donors through the Planned Christian Giving Scheme (which also enables you to claim an annual donor rebate from Inland Revenue), please come and talk with me.

### **Financial Statements 2023-2024:**

The surplus for the year, including depreciation, was \$15,911 compared to a deficit of \$5,853 from the previous year. Regular giving from the congregation increased by 16%. This included significant one-off donations in support of the Tēpu Mō Tātou work, as well as towards the cost of work done on the church floor cork tiles. Rent received for the manse and church complex continues to make a significant contribution to our income.

Expenditure in other areas was broadly similar to the previous year, with the increases being due to general cost increases, the ski trip, and the work on the church floor. The decrease in Youth Worker wages was due to fewer hours for the church youth group in 2024 plus the cessation of the Berhampore youth work part way through the year.

Most of the wages and costs of the Community Minister and the Youth Worker for the Berhampore outreach were funded by grants, with the balance coming from specified donations.

A full copy of the financial statements is included in this Annual Report. This year’s Financial Statements have been not been independently reviewed. PCANZ now leaves it to each Parish to decide whether to have their financial statements reviewed, and Parish Council decided not to have them reviewed this year.

### **Budget 2024-2025**

The budget assumes a full stipend for Nathan, and a half-time stipend for Bruce for July and August until he took up his new role. Bruce’s work has been funded by grants plus specific donations. There are four part time staff (Children and Families Worker, Office Administrator, Cleaner, and Youth Worker).

On the income side, we are budgeting for a decrease in regular giving due to the high level of specific donations in 2023-24. Grants are reduced due to Bruce only working for us for two months this year and the cessation of the Berhampore youth work. The manse rental is down about 13% as there were a number of weeks without tenants. Church and hall rental is also projected to be lower because in 2023 the hall was rented out for the election, and June 2023 rentals were not billed until July 2023, meaning we accounted for 13 months’ rental for the previous year.

Changes in expenditure are due to:

- an increase due to inflation in a number of categories, such as power and phone
- increase in the levies for rates, Presbytery and Assembly Assessment
- a reduction in Minister stipend and other costs due to Bruce finishing his role at the end of August 2024
- the cessation of the Berhampore youth work
- no ski trip planned for 2024/25, which reduces the camp costs
- a small decrease in insurance due to the brokers being able to obtain more favourable rates.

The net result of this is a projected deficit for the year, including depreciation, of around \$11,850. On a cash basis we hope to break even for the year.

Craig Bennett, Treasurer

## Profit and Loss

Island Bay Presbyterian Church  
For the year ended 30 June 2024

Account	Aitken Legacy	Duncanson Legacy	Unassigned	Total	June 2023
<b>Trading Income</b>	\$	\$	\$	\$	\$
ACC	0	0	7,968	7,968	0
Donations Received	0	550	1,028	1,578	3,976
Envelope Offerings	0	0	115,770	115,770	99,659
Fundraising	0	0	5,191	5,191	4,439
Interest Received	143	2,419	4,395	6,957	3,455
Loose Offerings	0	0	307	307	293
Manse Rent Received	0	0	43,920	43,920	45,130
Other Grants Received	0	0	51,113	51,113	62,819
Parish/Youth. Camp Fees	0	991	11,975	12,966	665
Church/hall Rent Received	0	0	56,054	56,054	44,905
Special Offerings	0	0	0	0	250
<b>Total Trading Income</b>	<b>143</b>	<b>3,960</b>	<b>297,721</b>	<b>301,824</b>	<b>265,591</b>
<b>Operating Expenses</b>					
ACC Levies	0	0	380	380	320
Accountancy Fees	0	0	489	489	545
Administration Expenses	0	0	15,393	15,393	13,498
Assembly Assessment	0	0	6,755	6,755	6,804
Bank Audit Certificate	0	0	65	65	-20
ChiFam	0	130	2,717	2,847	3,786
Cleaning	0	0	3,771	3,771	3,561
Depreciation	0	0	12,515	12,515	12,515
Education & Training	0	-1	0	-1	327
Fundraising expenses	0	0	0	0	942
General Expenses	0	0	1,338	1,338	1,139
Insurance - Church and Hall	0	0	13,725	13,725	16,975
Light Power & Heating	0	0	3,278	3,278	3,466
Local Mission	0	0	231	231	509
Manse - rates	0	0	5,735	5,735	5,141
Manse - repairs and maintenance	0	0	3,081	3,081	2,144
Manse Insurance	0	0	4,767	4,767	3,022
Minister Housing Allowance	0	0	40,275	40,275	38,825
Minister and Staff Supervision	0	640	1,280	1,920	1,460
Ministers Allowances (Other)	0	0	3,934	3,934	4,018
Ministers Beneficiary Fund	0	0	5,312	5,312	4,906
Ministers Stipend	0	0	104,011	104,011	99,723
Ministry Expenses	0	0	840	840	1,305
Motor Vehicle Expenses	0	0	540	540	510
Overseas Mission	0	0	0	0	261
Parish/Youth Camp	0	1,652	15,653	17,305	2,885
Presbytery Levies	0	0	2,766	2,766	1,735
Printing, Photocopying & Stationery	0	0	23	23	953
Rates - Church and Hall	0	0	2,542	2,542	1,657
Repairs & Maintenance	0	0	16,659	16,659	12,174
Telephone & Internet	0	0	1,124	1,124	1,071
Worship Expenses	0	0	2,049	2,049	897
Youth expenses	0	280	196	477	2,009
Youth Worker	0	228	11,541	11,769	22,383
<b>Total Operating Expenses</b>	<b>0</b>	<b>2,930</b>	<b>282,984</b>	<b>285,914</b>	<b>271,445</b>
<b>Net Profit</b>	<b>143</b>	<b>1,031</b>	<b>14,738</b>	<b>15,911</b>	<b>-5,853</b>

# Balance Sheet

Island Bay Presbyterian Church

As at 30 June 2024

Account	30 Jun 2024	30 Jun 2023
<b>Assets</b>		
<b>Bank</b>	\$	\$
ANZ 00 Account	25,344	28,678
ANZ 02 Account	5,312	5,002
<b>Total Bank</b>	<b>30,656</b>	<b>33,680</b>
<b>Current Assets</b>		
Accounts Receivable	3,328	889
Accrued Receivables	0	900
PCANZ AIF	123,595	97,409
Prepayments	1,527	3,159
<b>Total Current Assets</b>	<b>128,449</b>	<b>102,357</b>
<b>Fixed Assets</b>		
Buildings	1,370,000	1,370,000
Furniture & Fittings	79,964	79,964
Furniture & Fittings Accumulated Depreciation	(65,093)	(57,097)
Land	5,140,000	5,140,000
Plant & Equipment	64,238	64,238
Plant & Equipment Accumulated Depreciation	(51,882)	(47,363)
<b>Total Fixed Assets</b>	<b>6,537,228</b>	<b>6,549,743</b>
<b>Total Assets</b>	<b>6,696,333</b>	<b>6,685,780</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Accrued Expenses	1,116	2,642
GST	(1,171)	(816)
Income Received In Advance	15,123	18,784
Payroll Suspense	3,568	3,435
Unpaid Expense Claims	147	97
<b>Total Current Liabilities</b>	<b>18,783</b>	<b>24,141</b>
<b>Total Liabilities</b>	<b>18,783</b>	<b>24,141</b>
<b>Net Assets</b>	<b>6,677,550</b>	<b>6,661,639</b>
<b>Equity</b>		
Aitken Legacy	2,783	2,641
Current Year Surplus	15,911	(5,853)
Duncanson Legacy	45,961	44,931
Retained Earnings	6,612,894	6,619,921
<b>Total Equity</b>	<b>6,677,550</b>	<b>6,661,639</b>

## PRAYER ENABLER

*Grant me, O Lord my God, a mind to know You, a heart to seek you, wisdom to find You,  
conduct pleasing to You, faithful perseverance in waiting for You,  
and a hope of finally embracing You.*

*Amen*

*THOMAS AQUINAS*

Our labyrinth was laid down in the gym for each Sunday of Lent and then in the sanctuary during Holy Week. Thank you, Team, for sharing in this offering to our church family and the wider community. This kind of labyrinth has no walls. It is laid out on the floor and, unlike a maze, has only one pathway. There are no tricks, so you can't get lost! As you wind your way round, approaching the centre, you gradually off-load the pressures of the day. At the centre you can sit and rest in God's presence for as long as you like. Then you walk the labyrinth outwards, carrying the light of Christ with you out into the world!

Jan led the Good Friday Stations of the Cross Walk up through the golf course track, with opportunity to walk in the steps of Christ, and pray over our community.

The theme for the Prayer Trek was Water – how we appreciate and need it. Thank you to Jennifer Bennett for attending, to share about Paekawakawa Reserve from where we moved up through the walking track, stopping at various points, and finishing at the Home of Compassion, where Jo White shared the background of the beautiful water features there.

With some unable to make the Prayer Trek on 22 June, we repeated the Trek on 10 August, blessed both times with OK weather and company to share with.

Taizé is offered the first Friday monthly at Home of Compassion chapel, from 7 to 8pm. Several join me to attend, one a former Granville resident.

Thank you to those who lead the intercession times in our services.

Please be in touch should you feel the need for a structured time of Meditation and Prayer in our church when grief overcomes, and world events prove so distressing.

*Time spent in prayer is never wasted.  
Francois Fenelon*

Liz Bruce

## PRAYER CHAIN & EPRAZER

Many years ago, Janice Hopkins instigated the Prayer Chain.

It starts with Janice preparing and phoning prayer items to Liz who then phones on to Brenda. Other faithful folk have been part of this ministry which initially was 7am twice weekly and always ready for action in any urgent situation. We now phone at 8am Tuesdays, and use the more modern email to follow-up prayer on Thursdays.

Jesus, when on earth, knew how vital prayer with His Father was.

We have travelled a wonderful prayer-filled road in support of needs in our church community, our own lives and our world. Our God is faithful.

You would be so welcome to join us.

Liz Bruce

## PASTORAL CARE GROUP

This group comprises Rev Nathan Parry, Hayden Mellor, Liz Bruce and Janice Hopkins. We've tried to meet once a month to monitor the health of our parish and follow this time up with prayer.

Nathan continued his weekly ministry despite having to take time off due to a head injury resulting in severe concussion. During his absence, Rev Bruce Hamill and other folk from within our parish, or local folk, took our worship services, ably assisted by either the Band or Ensemble music groups.

The weekly email letter sent out by Nathan and Helen continues to keep people informed of what's happening within our faith community.

A highlight for this year has been the Parish Camp held in August at El Rancho, Waikanae. Rev Hamish Galloway from Christchurch was the speaker & the theme was Pathways. Some members from Wellington South Baptist Church joined us, and a good number of folk came up for the day on Saturday.

Janice Hopkins on behalf of The Pastoral Care group

## IBPC BAND

*For Year 1 July 2023 to 30 June 2024*

The IBPC Band has had an eventful year, playing in many Sunday services including the Boys and Girls Brigade Queens Award Service and Christmas Evening Service, to name a couple of highlights.

Our group has largely remained static this past year, with the departure of Ed Mahoney happening early on. Essentially, we have relied on the people below who have remained faithful in their involvement:

- Andy Bruce on guitar and occasional vocals
- Joe Fecteau for drums and vocals
- Brenda Watkin on piano and vocals
- Angela Kilford on vocals
- Irene McLachlan on vocals
- Graham Langton on vocals
- Richard Bruce on vocals and part-time band manager
- Graeme Mahoney on sound
- Nathan McLachlan on sound, when Graeme is away
- We have also had Gail Mahoney and Janice Hopkins join us on vocals occasionally, as well as Bruce Hamill on piano.

Thank you to everyone who has taken part in the various performances and services that the band has been part of, as well as those who have supported us in the background or given feedback after a Sunday service. Good or bad, it is all gratefully received, as it helps us to grow and improve.

Our culture as a group has always been to provide an avenue for anyone who wants to, to worship God with music. Part of that culture has also been to make sure we have fun together and support each other when needed.

With the band, the biggest challenges tend to come from learning new songs in short spans of time, or putting together a group to play if people are away on a certain Sunday service. These are not insurmountable challenges, and everyone tends to face them with good humour. When we feel a song hasn't been played as well as it could have, it is never an occasion to feel bad, but instead a blessing that we can continue to grow in our God-given gifts!

While we practise most Wednesday nights during the year - with the intent to get better and play as well as we can - there is no barrier or threshold of ability to be part of the band. Anyone can join, in whatever capacity you want; just come up and talk to one of us!

The start of the new year has already provided opportunities to play outside of the context of a Sunday Service, as well as new people joining the group (but that is a story for another report). Also, if you have any song that you would like the band to play on a Sunday morning, let us know. We take requests!

God Bless  
Joe Fecteau  
On behalf of the Band  
16 September 2024



## ENSEMBLE

Ensemble provides an opportunity to 'make a joyful noise to the Lord'.

We generally play on the 2nd and 4th Sunday of each month. Whether quiet and reflective or clappy and bouncy, it's great to practise and to share the experience and expression of worship together.

Songs are selected and circulated by email during the week.

Practices are usually held at church, 3.30pm on the Saturday before we play. All who are experienced with their instruments, or who want to pick up an old musical talent again, are welcome to come along.

Our regular members are Jan, Liz, Andrew, Brenda, Margaret, Bruce and Janice on vocals. With other guest musicians having joined us over the year such as Ivan, Peter C, Calvin, Miriam, and Nathan - with occasional vocal backup from our Band singers.

Thank you, Team!

Margaret Cantwell

## THURSDAY MORNING BIBLE STUDY (BBC)

The BBC (Bibles, Bikkies and Coffee) Chat Group is the Thursday morning Study Group.

Started 30 years ago, it numbers 11 people, 3 of whom are original members. Of mixed faith, ages and genders, we wrestle with a wide range of topics covering personal challenges, community and world issues. Bible passages are read aloud together and discussed in great depth.

BBC is a safe, secure forum with prayer as a strong foundation.

Sincere thanks go to Nathan, chief guide and pilot, and to members of the group who have stepped up to fill any gaps during the year. And thanks to Michael for his sustaining coffee, tea and chocolate biscuits.

Looking ahead our vision continues - to make sense of the increasing challenges we face as individuals, community and nation, seeking the Lord's guidance.

We ask for your prayers to empower us through the Word of God to be who we are and do all that we can to spread the Gospel message of faith, hope and love.

Jill Tetley for BBC

## THURSDAY EVENING HOME GROUP

Home Group has continued on with the book of devotions about women in the Bible that we started last year. We are enjoying the thought-provoking questions (and enjoying sharing a laugh at some of the slightly strange questions!) and thinking about/discussing how to apply the lessons from these women's lives to our own.

Besides Kezia and Liz, Home Group consists of Kezia's flatmate Hannah, and a mutual acquaintance of all of us. However, new members are still very welcome!

We meet at 7.30pm on Thursdays at Kezia's house, 185A Clyde Street. As always, prayers for continued spiritual growth would be appreciated. Thanks to all the group members for showing up faithfully each week and engaging thoughtfully with the material, and supporting each other – and for reminding me if I've forgotten to text out the week's Scripture to read!

Kezia

## CHIFAM REPORT

2024 saw our Sunday Club numbers averaging around 3-9 (many of our kids have graduated up to Youth), and we had a lovely family from America here for the first half of the year. We still have regular contact with our usual 9 families.

We have combined with the Youth more often this year due to numbers.

Thanks to all the people who have helped with Sunday Club this year remembering us in your prayers. It's much appreciated!

Melanie Heaphy

## YOUTH GROUP

Kia ora Church! My name is Peter Crosson and I've been the youth pastor for Island Bay this year, and running the youth group has been an absolute joy. The year has been one filled with laughs and learnings and after spending three terms with the youth I look forward to youth group as a highlight of the week. The youth group runs fortnightly, where we spend a couple hours playing games, eating too many snacks, and unpacking God's word.

This year has been super encouraging, as we've seen growth both in the numbers of youth coming, but also in the youth's faith walk, with an increase in engagement in the sessions discussing faith. As leaders, our focus has been on how we can create an environment that raises up a generation of disciples who know Jesus as their Lord and saviour. We have strived to provide a place that is welcoming, fun and friendly, grounded in scripture. Some weeks we venture out into Wellington to go bowling, ice skating, or travelling in cars embarking on the amazing race, etc. We have strived to create a place where the youth want to come back each fortnight and feel comfortable bringing their friends along.

A real highlight of the year was Easter camp, where we joined the wider youth presbytery over the Easter weekend at Forest Lakes campsite. Being able to spend three days connecting with the youth and exploring the meaning of Easter was awesome, and helped deepen the bond the youth group has with other churches around Wellington. Another aspect of helping run the youth ministry at IBPC has been taking the weekly session during the morning service at 10am. This is a more intentional time where we unpack scripture to grow in our understanding of God's love, who he is and what his plan for us is.

This year has been made possible by the wonderful leaders who give up their time to come and help on a Friday night, being examples of Christ in the youths' lives. A very big thanks to Mel, Nathan, Richard, Andy and Pete Chew who have all been fantastic at helping lead the group. From providing sage advice, to bringing energy in the games, their input has been invaluable in making youth a success so far this year. As of term 3, we have implemented set small groups, with year 8-10 boys, year 8-10 girls and seniors. This was done to strengthen relationships between youth and create a more comfortable atmosphere for talking about God. Again, without the help of the youth leaders to facilitate these groups it would be impossible, so a big thanks to them.

As a youth group we would appreciate prayer on continued growth within the group, both with the youths' walk with Christ, and with the number of youths coming. We would also appreciate prayer for energy among us leaders as we approach term four, and motivation to finish the year as best as we can.

Blessings

Peter Crosson

## 11<sup>TH</sup> WELLINGTON GIRLS' BRIGADE

On Monday nights (10 years to teens) we've had 8-12 girls and on Wednesdays (5- 9 years) 11-15 girls were regularly attending.

Thanks to Jarna, Sarina, Georgia, Molly, Madison and Matilda who have been coming along on Wednesdays as part of their Duke of Edinburgh service. We really appreciate their assistance.

Thanks to Ann Rardin, Stacey Ellery, Robyn Locke, Melanie Heaphy and Roger Watkin for their assistance.

Thanks to our planning team - Usha, Naomi, Melanie, and to Margaret for continuing to be our Treasurer, with Amber assisting on bank invoicing. And finally, thanks to Rev. Nathan Parry, our Chaplain.

### HIGHLIGHTS for year

- Juniors visited Bunnings to make bird houses with tools
- Monday night Seniors and Pioneers visited local Café Cou Cou to learn barrister skills with designs on top.
- Ice skating at Paradise pop up Skating Rink.
- Three course meal at Everyone EATS
- Our GB Friendship internationally this year has included Asia.
- TWELVE DAYS OF CHRISTMAS video.
- We had Anusha Desai Noble qualify for Brigader Brooch having been ten years in our Company; this required three years to attain. GB National Director, Elizabeth Dickens, presented the Brigader Brooch to her at the KING / QUEEN Brigades Service at IBPC in December.

Thanking the support in many ways. We pray GB can continue next year with adult support.

Team Leader  
Brenda Watkin

## WELLINGTON SOUTH ICONZ

We have had up to four boys on the roll attending this year at St Hilda's. They have actively participated in football skills, teamwork and in individual personal bests in varieties of relays, including balancing and gym circuits associated with the Olympic Games in Paris.

The boys have enjoyed scavenger hunts and treasure hunts, reading clues to collect items. Each week a craft was taken home in which each boy's family saw end results.

Conservation topics include concerns for Ukraine, oceans, Matariki celebrations, Easter and last Christmas events. We have had visits to the local parks, the skate park, and the Life Flight Trust.

I thank God for His guidance in assistance provided and very much appreciated the support for our weekly commitment:

- in the safety of the walking bus led by my husband Roger
- for Richard Bruce and
- for Naomi Locke being present for her Duke of Edinburgh service to guide the boys in their activities including games, topical reading of story, their fun worksheet and craft sessions.

We pray for the future leadership to step up for ICONZ, as we are finishing 2024 year in the third term and will not meet as usual in term four.

Brenda Watkin  
Team Leader  
Wellington South ICONZ BB UNIT (now 12 years old!)

## NOURISH

Nourish has continued to gather in 2024 in the home of David and Maria Cross. Alongside their leadership Bruce and Jan Hamill and Joe Fecteau have shared responsibility for its ongoing life. We continue to draw most of our participants from the social housing communities.

This year we have met between 5.30pm and 7.30pm and shared a meal together. We pray and sing and share the ups and downs of our spiritual life together. Each week one of us (usually David or Bruce) leads a group kōrero and each week we have followed the stories of the Bible from Genesis through to the life of Jesus (to date of writing).

We tell the stories and then engage them together in a Q+A style conversation.

In spite of the dispersion, Granville folk have gathered from Rintoul Apartments as well as further afield, although numbers have dropped a little. As a community we grieve deeply the death of Vanessa Shilston who was part of our life and the Urban Vision team a couple of years ago.

Bruce Hamill

## KAIBOSH

Rintoul Kaibosh delivery has continued this year at the successful and well attended Saturday evening slot. We get between 15 and 20 individuals and families collecting most weekends. The collection team are Bruce, Sara, Ange, Nathan, Amber, Liz and Janice. Amelia has also recently been helping out most weeks to gain voluntary hours for her Duke of Edinburgh award. The team have been regularly supported at distribution time by Ann Rardin and also by Rintoul tenants like Anita, Theresa and others. We have also had the support of tenants from Newtown Park from time to time (Elizabeth and Margaret).

Recently, however, Ann has moved away to live in Auckland, Theresa has moved back home to Samoa, and Anita is in Australia for the rest of the year. These three ladies are greatly missed. Ann was a wonderful help every week at Rintoul, along with Theresa and Anita most weeks too.

This has meant we are a little light on monitoring the tables, ideally we need four people to do this, and with fewer people helping, there have been opportunities taken by some tenants to get more than their fair share. We will look to ask tenants - who would be happy to take over this role? - now that we are down in numbers.

We have been pleased with the amount of food given to Rintoul from Kaibosh; there is always plenty to share with everyone; the tenants are very happy with what is offered, both with the quality and quantity of food. Kaibosh seems well organised and they always have our boxes ready or nearly ready to go when we arrive.

The tenants on the whole continue to be supportive of each other, noticing who is not there and collecting for those who are sick or cannot make it for whatever reason. They are always very appreciative of what we do, and we are made to feel very welcome there by all.

Sara Turner

## TĒPU MŌ TĀTOU – COMMUNITY LUNCH

With gratefulness to soup providers and to bread and pastries passed on from Pandoro Bakery, we are able to host a free lunch every Thursday at midday. We alternate between Rintoul Street and Newtown Park Council Flats Community Rooms, with anyone welcome.

Bruce, Jenny McIntosh, Lindsay and I set up and serve, and then eat and chat together with guests.

Nathan pops in when able and others have come when free.

We thaw up to 4 litres of soup and if not all consumed on the day, can find a home for it. The soups are varied and always tasty, nourishing and very much appreciated.

Bruce begins with a Karakia. Conversation is topical and genuine. Some lonely and quite isolated people are joining us, especially from Newtown Park flats, and often sharing their stories.

It's good that some attend each week at the alternate location, bravely entering another 'patch'.

Numbers are growing, especially at Newtown Park, and interaction between neighbours is so pleasing to observe.

Our prayer is that relationships continue to deepen, and trust is formed for naturally sharing the peace and hope Christ offers.

Liz Bruce



## MISSION & MINISTRY DISCERNMENT FOR THE NEXT 30 YEARS

*A) As part of a wider discernment move, Presbytery Central asked all congregations to look back over their demographics and statistics for the last 30 years, and to project forward trends for the next 30 years. What could we look like in 2054?*

*The following questions were asked by Presbytery, exploring our past and future in terms of attendance, membership, mission, finances and leadership. They also asked us to identify opportunities for partnerships, and to assess capacity and energy levels around the worship, discipleship and mission activities we are currently engaged in.*

*This is what Parish Council submitted at the beginning of the year. Would you agree?*

*At the end of the document, we have left the last questions unanswered. Please read, pray, and bring your ideas and answers to our AGM where we will discuss this document.*

**1. Attendance:** This flows up and down. We collect statistics for the denomination every June, but this doesn't convey the reality of church life.

Historically IBPC has never had a large congregation, and closure was considered in the 60's and again in the 80's. After that decade, demographics improved significantly, and such conversations have not been had again. From the 1990s attendance was healthy, with a period of growth from the mid-2000's to the mid-2010's. However, Wellington can be transient with people coming and going, and with house prices rising rapidly in this area, many households started selling and moving on reaching retirement. This led to a sudden drop in attendance and a season of slow rebuilding.

IBPC has always been a predominantly pakeha church, but with a good ethnic mix which ebbs and flows over the years – sometimes quite rapidly.

From the 1990's, 13–25-year-olds were well represented, a group that has been largely absent since 2010 but are making a return. Sunday Club and primary aged kids boomed 2010-2020 but have tailed off after Covid. School rolls in the area are declining abruptly due to housing costs, and young families not being able to afford local prices, so we anticipate lower numbers of children for the next season.

**2. Membership & Leadership:** In contrast with stable or growing attendance, the Membership Roll has been in steady decline. Presbyterians have a system of 'members' and 'associate members' which defines legally who can vote on congregational matters. Anyone involved in the life of the church can be an associate member, while membership requires baptism.

This decline in 'members' was affected by households moving away as described above, and older long-term members passing away, as well as a shift away from a sense of denominational identity. We often have new people joining us and attendance on Sunday can be very healthy, however, life these days can be more transient, and we do not push membership.

People are, however, quick and willing to take on volunteer roles. These can be service roles such as food distribution in local social housing, which is going well. Our youth work has solid leadership, and a large percentage of the congregation helps with music and leading worship on Sunday mornings. Financial support, pastoral care and material help in times of need is offered generously and spontaneously. Governance roles around Parish Council, finances and buildings are, however, falling on a smaller group.

Outside of youth activities, IBPC has little engagement with Presbytery, other Presbyterian congregations, or wider Presbyterian life.

**Summary:** Overall, the trend is that we are stable and holding our own numerically. We have been in a season of modest growth, but we are aware that Wellington is transient, and attendance rises and falls with significant and sometimes abrupt changes. Historically IBPC had a solid youth contingent who grew older, followed by a large number of kids who are now entering teen years. Volunteering and acts of service are abundant, but there has been a gradual decline in ‘membership’ and institutional engagement.

**Projecting ahead 30 years:** Anything could happen!

We anticipate a sustainable life together for the next 15 years, and a solid youth ministry for our next immediate season. Also, our social ministry has birthed the Nourish house church, which has been going for six years now.

We are the last English-speaking Presbyterian congregation in the Southern and Eastern suburbs of Wellington, and naturally the next 30 years could bring surprises or changes that affect our life together for good or ill. Most suburban congregations are “one new roof away from closure”; costs are going up alongside compliance becoming harder. However, were a shock to come our way, the core community would probably seek to stay together even without a building.

There may be a need in the near future for re-thinking and stream-lining leadership structures, as culture changes and people have less time to give to such roles.

**3. Our Income** has exploded, but our **deficits** have been slower to overcome.

Much income growth has come from grants directed at our social ministry (a Community Minister position, and a Youth Worker). Also, we have sought to utilise our church buildings more to generate rental income, and the manse is rented out with manse costs now being taken out of that rental rather than out of the offering. The offering has, however, also doubled from \$51K in 2001 to \$103K in 2023 – this is a sign of real commitment to the life and mission of our church.

Yet, deficits still appear. This could be in part due to a change in recording depreciation – we are not in a position to put money aside for future upgrades and repairs. We are also continually stepping out in mission, and spending what comes in – with an Administrator in 2006, a ChiFam worker added in 2009, a Community Minister in 2018, and a Youth Pastor in 2020 (all part-time). Often the income rises to meet the new costs after the new work has begun.

Presbytery funding has come to an end for our Tēpu Mō Tātou social outreach, and we have been working hard to find secular grant providers. This is, however, difficult as we are a church. We have a great model, a story of success, and cheerleaders in Council and the social services sector. We aspire to continue the work and even help spin off similar work in surrounding suburbs, but the funding model for how we support this does need re-thinking.

**Projecting ahead 30 years:** Again, anything could happen!

Tēpu Mō Tātou is important to our life, identity and calling as a church, and we envision it continuing.

Our kids’ work is evolving into more of a focus on youth work and we have closed our long-running play group Kiddiccino, as well as BB ceasing to meet in the middle of this year. Local demographics around cost of living and

the gentrification of our suburb play into this, but we anticipate this will become a suburb for young families again in 10 years or so.

Finances have long been a struggle, something IBPC has known throughout its 125+ year history. The tide has turned at present, where, on top of generous giving by the congregation, we rely for income on the manse rental, as well as a small number of key groups that hire our premises.

***B) What form of consolidation or partnership may be needed to ensure sustainable and fruitful ministry is still happening in 30 years?***

- We are the last remaining English-speaking **PCANZ parish** in southern and eastern Wellington; we have few in our own denomination to partner with.
- There are two other English-speaking **Protestant congregations** in our suburb with whom we do a lot.
- We also have friendly relationships with **non-English speaking congregations** in our area – Serbian, Tamil, Korean, and formerly, Ethiopian.
- We have a long-term relationship with the **Sisters of Compassion** in Island Bay. We feel a lot of empathy with their spirit and mission and value our connection with them. We would value being a source of support to them in keep their mission and ethos going.
- Some view the **Nourish house church** that meets in homes or Council flat community rooms as a potential model for the future, a strength being a lack of building costs. This group also goes through ebbs and flows but has been stable over the years. Nourish began as a shared ministry with Urban Vision so is not a ‘Presbyterian’ initiative. Indeed, the future of the PCANZ may be as fragile as many congregations, so in 30 years, what will the denominational structure, of which we currently are a part, look like?
- We also run a joint youth group with our local **Catholic parish**. They are separate to the Sisters and we have fostered good relationships here too.

**Summary:** We have a good foundation for partnerships and different models for our life together in the future, as the Spirit leads. We are open to change.

***C) What is needed to be done now?***

- Pray! Worship, listen to the call and voice of God, being open to any promptings to change.
- Keep supporting each other and aspiring to be a haven of peace, joy and support for our congregation, that we can be a space of hospitality and healing for others who come to us.
- Continue being a ‘community of the counter-factual’ = yes there is good news in Jesus, despite all the bad news we are constantly exposed to!
- Continue with our children’s work, despite this being at present a declining demographic in our suburb, but also to continue resourcing and prioritising youth work. Seeking to create a safe space for a community of youth to learn about themselves and Jesus.
- Keep exploring and prioritizing how to make our flourishing Tēpu Mō Tātou work sustainable.
- Continue seeking to expand and share the work and model of Tēpu Mō Tātou with surrounding suburbs and faith communities, that others might be drawn into this work of reaching out and embodying good news to the most marginalized in our community.
- Keep nurturing relationships with surrounding faith communities – both those who are established, worship in English, and have buildings, but also those who are newer to New Zealand, less resourced, but who are growing.
- We also need to hold our building lightly. We are increasing income and reducing costs as we can, but long-term maintenance is a struggle and has implications for the future.

- What else??? (prayerfully insert your ideas below...)

***D) How tired are we? (1 full or energy; 10 exhausted)***

Please write in your own answer...

Me: \_\_\_\_\_

IBPC as a congregation: \_\_\_\_\_

***E) How much longer can we continue our current forms of mission and worship?***

Please write in your own answer...